

Department of Epidemiology expectations for coverage of Postdoctoral Scholar and Postdoctoral Scholar-Fellows stipend and salary gaps (October 2023)

The following policy is relevant for both new postdoctoral scholar and postdoctoral scholar-fellow appointments in the Department of Epidemiology, as well as renewals of existing postdoctoral scholar and postdoctoral scholar-fellow appointments.

In situations where a budget source (e.g., T32 training grant, F32, or other) does not provide adequate funding to cover the minimum stipend or salary amounts outlined in the [UAW Postdoctoral Scholars collective bargaining agreement](#), the Department of Epidemiology requires the faculty mentor to identify a source of funds to fully cover the gap of stipend/salary and benefits. This commitment must be made by the faculty mentor before the Department will process the appointment/renewal.

Faculty mentors will be notified of an upcoming postdoctoral scholar/postdoctoral scholar-fellow renewal 3 months before the renewal date. The faculty mentor must identify funding sources to cover the entire stipend/salary gaps 1 month before the postdoctoral scholar/postdoctoral scholar-fellow's renewal date. If funding is not identified, the postdoctoral scholar/postdoctoral scholar-fellow's contract will not be renewed.